**Developing a Meta-Strategic Plan** October 11, 2016

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**Strategic Planning Workshop- Part I: Preparing to Plan:**

Steps for conducting a personal inventory to be used in in developing a your Meta-Strategic Plan

1. **Social venues**: (Top social, relational contexts in which you conduct your day to day life.) i.e. Work, family, volunteer, clubs, organizations, etc.)List the major units of one or more people with whom/on whom you spend time.

**For each key venue identified in step 1 identify the following:**

1. **Values:** Key personal values you wish to hold or you aspire to within the context of this social venue.
2. **Strengths**: List of your strengths, assets, personal qualities you demonstrate and/or draw upon in each of your selected social venues.
3. **Weaknesses**: List the things you find most challenging, areas you consider to be weaknesses and need some bolstering. Are there things you want/need to learn or skills you want/need to develop in order to meet your goals in each of your selected social venues?
4. **Opportunities.** Thinking of all the venues in which you operate, are there new things surfacing that could represent new breaks, new chances or situations to which you would like to explore and incorporate?
5. **Threats:** Are there difficult social or economic issues you are facing that could harm your pursuit of your goals, such as a bully at work or a poor credit score?
6. **Goals:** Identify 1-3 goals for each social venue-big picture-where you want end up for each in the next 1-3 years for each social venue. Don’t start from scratch: use resources: UCCS revised strategic plan, your last couple of work evaluations. Don’t set goals in a vacuum. Discuss, consult, and ask, “I was thinking of setting a couple of key goals for myself. (e.g., at work, to be a better family member, to be a better team member,)This what I have so far. What do you think of these?

**Resources:**

[**Creating a Personal Strategic Plan - St. Olaf College**](http://wp.stolaf.edu/cila/files/2015/04/STO2015_knp.pdf) Karen Nordell Pearson. Associate Dean for Research and Scholarship

*wp.stolaf.edu/cila/files/2015/04/STO2015\_knp.pdf*

[**Create Your Personal Strategic Plan - Association CareerHQ.org**](http://www.associationcareerhq.org/career_management/tips_and_tactics/vernon_strategic_planning)

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