



Staff Association Board Meeting

Agenda

February 5th, 2020

1. Roll Call: Robin Bredl, Alex Baker, Ryan Achor, Melissa Baglio, Stephan C, Stephani Smith, Mark Means, Anna Squires, Amandine H. , Lauren Shakes, Rose, Molly Camelli, Debi O Conner, Shonda Johnson, Corrie West, Carol Pina
2. Approval of January Meeting Minutes
 - a. Move to Approve- Debi
 - b. Approved
3. Budget Updates- Robin
 - a. Budget recap sheet
 - b. might be over but will find out next month
4. Clyde's Kudos
 - a. talked about getting the cards- Robin- we can go ahead and order the cards
 - b. not to exceed 250 cards
 - c. Motion to purchase-Stephani
 - i. approved
 - d. 24 nominations so far in communique digest
 - e. figuring out how to choose who to recognize
 - i. choosing different areas
 - ii. random
 - iii. chancellor's team to do cards and DSO office
 - iv. keeping track of who receives the card but not where they are from (department)
 - v. appreciation of the simple process for giving a Kudo
 - vi. will go out in Friday's newsletter
5. Proposed Wellness Award
 - a. Katie Gordon- would like to explore and idea of giving a wellness award
 - b. recognizing a faculty or staff for wellness in their work
 - c. Staff association to promote or should wellness center
 - d. what type of award should be given
 - e. how to present the awards- can we thoughtfully spread them out or consider putting them together at an event
 - i. sustainability gives out at the campus award ceremony
 1. there are 11 awards going out at the ceremony, if we add wellness it would be 12
6. Approval of new Employee of the Quarter committee co-chair: Anna Squires
 - a. Voting for co-chair- Anna Squires- left the room
 - b. Executive voting members- is there an employment limit
 - i. Debi Favor, Alex, Lauren Stephan, Stephanie
 - ii. Anna is the Co-Chair
7. Agenda Items for Chancellor/Cabinet Meeting
 - a. Appreciative inquiry recommendations/discussion
 - b. request for faculty staff wellness survey
 - c. ask for insights about budget model
 - d. Town Hall
8. Work Group Updates
 - a. Faculty/Staff Wellness Initiative—Megann



- b. Appreciative Inquiry Report—Alex
 - i. Alex- the report is done
 - ii. showed overview and how ties into recommendations
 - iii. gave out the summary and recommendations
 - iv. Debi- should we add an acknowledgement piece to the recommendations
 - v. Committee vote of approval on Recommendations
 - 1. Motion to approve- Stephan move and Robin second- approved- Motion passed
- 9. March Meeting: President Kennedy Attending (meeting location change)
 - a. coming on Friday the 13th 10:00am
 - b. moved monthly meeting to meet with Kennedy
 - c. Upper Lodge for the meeting
- 10. Other brief updates- none
- 11. Budget Model Steering Committee Updates (Corrie)
 - a. currently in process of defining guiding principles of how to develop the plan
 - i. Corrie will provide monthly updates
 - ii. there will be a website for the committee for transparency
 - iii. Alex suggests guidance on how this will affect individual departments-how does it impact non college departments
 - iv. Anna question about communication strategy, Chris may know more
- 12. UCSC Update (Shonda, Mark, Missy, Cameron)
 - a. Mark-committee had a zoom meeting
 - b. still working on figuring out solution for tuition and benefits
 - c. Ryan –chair- placed a new report to the regents and they liked the new format
 - d. Communication is setting up a committee for April 17th Staff Excellence Award in Denver from 8:30-3:30
 - i. open to staff association
 - e. Encouraging getting into linked in learning
- 13. Elections Update (Stephen C.) -All historical election files are in shared drive
 - a. none- members at large will meet next week
- 14. Colorado Combined Campaign Update (Shonda)
 - a. 80,000 below goal
 - b. they extended campaign to the 20th
 - c. couple thousand dollars below goal here
 - d. trying to find ways to encourage new people to donate
 - e. encourage people in your departments to donate or you can do a onetime donation
- 15. Committee Highlights and needs, plus approval of remaining co-chairs
 - a. PRIDE Committee (Claire and Chris)
 - b. Professional Development/Program (Robin and Melissa)-
 - i. 2 proposals for Spring Enrichment, submit a proposal if interested
 - ii. need at least 6 proposals
 - iii. have keynote, need sessions
 - iv. suggestions on how to fill co-chair position
 - v. what are the steps, looking for ideas for a co-chairs, the committee is huge and needs a co-chair
 - vi. Debi will send recommendations
 - vii. Anna will put in communique



- c. Welcome Committee (Amandine and Molly)
 - d. SEEDs (Jacqueline)- Needs Co-Chair
 - e. Winter Giving Project (Chrissy and Alison)
 - f. Employee of the Quarter (Debi)-
 - i. vote in new co-chair for EOQ
 - g. Garrett Swasey Award (Laura C.) Co-chair?
 - h. Classified Pay & Benefits (Stephanie) Co-chair?
 - i. University Pay & Benefits (Shonda) Co-chair?
 - j. Policy Review Committee (Missy) – Co-Chair?
 - k. Spring Luncheon (Alex)
 - l. Promotions Committee (Sarah E. and Ryan A.)
 - m. Blood Drive Committee- Blood Drive coming up Feb. 12-13th - Scott Reardon
16. Guest Presentation (10-10:30): Vice President Todd Saliman (CU Strategic Plan Update—via Zoom Meeting)
- a. running late, may have him at the next meeting or meeting after instead- Corrie
17. Motion to adjourn
- a. Robin, and second

We believe values and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition and self enhancement in a fun and supportive environment; so that members of the UCCS community stay and thrive.