



Staff Association Board Meeting

Agenda

March 13th, 2020, 10:05am

- **It is snowing and 1 year ago today was the Bomb Cyclone**

1. **Roll Call:** Brett Garman, Robin Bredl, Corrie West, Alex Baker, Andrea Cordova, Claire Ami, Debi O'Connor, Anna Squires, Lauren Shakes, Rose Johnson (via phone), Stephen Cucchiara.
6 board made a quorum
2. **Approval of February Meeting Minutes: Robin moved, Alex second, all approved.**
3. **Clyde's Kudos**
 - a. Qualtrics form, to Teams excel, then to the communique
 - b. Kudos is the most opened piece of the communique this month
 - c. If you get a Kudo, you also get an email.
 - d. Picking 2-3 each time to sign a card with the Chancellor. This piece still needs to be figured out.
 - i. Does Megann have the cards??
 - ii. Corrie suggested once a quarter, and do about 10
 1. Develop language for the card and then the Chancellor can sign
 - Anna Squires will write a template.
 - iii. Cards for the Cabinet at the Board Retreat
4. **Listening Session Comments from Debi O. – Ethics survey came back. Student employees, F/S got 12 questions.**
 - a. Top 3 things: Evaluations, Trainings for Supervisors, Accountability (selves and others)
 - b. Corrie will share the deck from the Strategic Planning meetings that were held this week
 - c. There is a survey committee now that looks at what surveys are being sent. May already have data you are looking for.
5. **Staff Association Spring Elections Update (Stephen and Corrie)**
 - a. Stephanie Smith replacement (Chair, Pay and Benefits Classified Committee)
 - b. Ballot additions
 - i. Promotions Committee to include an Electronic Communications Position (Proposed a 2-year term)
 1. Communication positions: Marketing, Communication, website and Photography. Could form a committee to Liaison with the MarComm office. Will look at CU Denver and Boulder, for title
 - ii. Bylaw additions for co-chairs to committees
 - c. Announcement for nominees next week, then again on April 6th.
 - d. Election in April 20-30th
6. SA send out an email with "we care about you" FIRST then "elections are coming up" a few days later.
7. **Committee Co-Chair Discussions and Programing Discussions**
8. Standing Committee Discussion
 - a. Women's Committee interest/request
 - b. need a large discussion on how to create committees at our board retreat
9. Spring Luncheon Update (Alex)
 - a. Drop date would be May 6th
 - b. Use some of the budget from Spring Enrichment to buy gift cards to give out at this event instead of seeking donations from the community
 - c. Theme is: **Schools Days**
10. Budget Model Steering Committee Updates (Corrie)
11. UCSC Update (Shonda, Mark, Missy, Cameron)



12. Colorado Combined Campaign Final Update (Shonda)
13. Committee Highlights and needs, plus approval of remaining co-chairs (Reports sent in advance)
 - a. PRIDE Committee (Claire and Chris)
 - b. Professional Development/Program (Robin and Melissa)
 - i. Staff Enrichment is cancelled for March 2020
 - ii. Reschedule for Fall 2020
 - iii. Committee is hoping to meet in April
 - iv. Could do a fall enrichment
 - v. Like that the events are different- appreciation, professional development, social event (ice cream), etc. (Alex).
 - c. Welcome Committee (Amandine and Molly)
 - d. SEEDs (Jacqueline)- Needs Co-Chair
 - e. Winter Giving Project (Chrissy and Alison)
 - f. Employee of the Quarter (Debi and Anna)
 - g. Garrett Swasey Award (Laura C.) Co-chair?
 - h. Classified Pay & Benefits (Stephanie) Co-chair?
 - i. University Pay & Benefits (Shonda) Co-chair?
 - j. Policy Review Committee (Missy) – Co-Chair?
 - k. Spring Luncheon (Alex)
 - l. Promotions Committee (Sarah E. and Ryan A.)

14. Updates on how we will meet at a committee in April to come

15. Guest Speaker: Chancellor Reddy will join us at some point during the meeting to answer questions.

- a. Corona Virus Infectious Disease 2019 (COVID-19)

This is a time to come together as a campus

8 emails have gone out from UCCS so far plus more from the system

2 weeks of remote learning- self quarantine is 2 weeks after spring break (April 14th). Boulder and Denver went the whole remaining term online. CSU Fort Collins is starting back April 10th, following our lead. We can always extend if needed. The last two days has changed a lot. NBA cancelling, etc.

Safety of the students is the top priority. Changes will start Monday. Chuck and Carlos are doing a great job of managing this.

1. Remote learning will start Monday, March 16th instead of waiting for spring break.
2. Shutting down all “asks” for the next few weeks. Working on checking in with current donors, to see how they are.
3. Remote work starts Monday, which is optional. How to make the most out of working from home. This is a time to get projects done.
 - a. Still need to submit paperwork with HR, watch for guidelines to see what needs to be done

TOURS- Campus will be open, we can still come to work. But if there is a day that we want to work from home, we don't need permission.

Library- Open, Rec Center- open

- b. Student Employees- not suspended, can set up remote work. Federal work study can still be paid. We don't want to shortchange the students. Teams to use phones, Web Ex. LinkedIn Learning, google phone
 4. Need a recovery plan (Namaste)

We believe values and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition



University of Colorado
Colorado Springs

*and self enhancement in a fun and supportive environment; so that members of the UCCS
community stay and thrive.*

Staff Association

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