



Staff Association Board Meeting

Agenda

June 3, 2020

1. Roll Call: Corrie West, Alex Baker, Molly Cammell, Jacqueline Gatlin, Laura Chandler, Melissa Baglio, Ryan Achor, Chrissie Bailey, Megann Murphy, Anna Squires, Sarah Elsey, Sarah Long, Missy Sernatinger, Debi OConnor, Claire Ami, Lauren Shakes, Stephen Cucchiara, Rose Johnson, Dr. Andrea Herrera, Allison Milam and Carol Pina
2. Approval of May Meeting Minutes: Rose Johnson Motion, Debi OConnor second.
3. Chancellor and Cabinet Meeting Agenda Topics
  - a. SA Budget for 2020-2021
    - i. VCAF Staff Spring Luncheon funding- clarify if this is still coming in for 2021
  - b. Furloughs 1 day or 4.6 hours (HR is working on communication)
    - i. Days off for Staff, percentage for faculty (Anna shared)
  - c. Support for us to have a larger role in collecting feedback
  - d. Consistent communication across divisions for how furloughs /layoffs are being communicated
  - e. Alex brought up the email that came out this week about current world events. Campus may need something to come from the Chief of Police.
4. Dr. Herrera will be scheduling a time to give a broader talk about the work her office is doing
  - a. Debi shared some comments
5. Town Hall Feedback/Discussion
  - a. Communication about Furlough and Layoffs are being found out from third parties like the Gazette.
  - b. HR sent out the second wave of furloughs and layoffs Friday (May 29th) and Monday (June1)
    - i. there is no one in HR answering questions that we don't feel comfortable talking to our supervisors about.
    - ii. SA feels that HR should be there to answer questions and if they are not where we need to go for help, we need to know where campus wants us to go.
6. Return to Campus Survey results/discussion
  - a. What happens if someone is not following the safety guideline
7. Clyde's Kudos Updates
  - a. move to retreat conversation
8. Treasurer's Update
  - a. PPE Discussion
    - i. \$500 from our budget to help
    - ii. Can campus legally provide PPE?
    - iii. Megann moved \$500 of our budget to help provide PPE materials
      1. Stephen Second
      2. Passed
      3. Robin will transfer
  - b. \$16,500 spent this year
9. Transiting new and old board
  - a. Ex-Officio Roles and Discussion
  - b. Timeframe discussion
    - i. Fall semester and could be position based.
10. Temporary Committee Discussion
  - a. Request from Resources Recovery Team regarding out of the box ideas for cost savings at UCCS



- b. ways to be more efficient
  - c. Will continue conversation on Teams channel
  - d. Share experiences with past committees you have seen like this
11. Retreat
- a. shortened format virtually
  - b. Transition board
  - c. UCSC positions
    - i. add process to shared drive- call to campus and vote by Exec Board
  - d. Strengthen relationship with Faculty Assembly conversation (Missy)
12. UCSC Update (Shonda, Mark, Missy, Cameron)
- a. Increased frequency of board meeting, Corrie is now an ex-officio member
  - b. Also working on communication of furloughs
13. UCSC Position Nominations
14. University Communications
- a. Anna has suggested that Jared Verner may need to join our next call
15. Committee Highlights and needs, plus approval of remaining co-chairs (Reports sent in advance)- Reports attached next page
- a. PRIDE Committee (Claire and Chris)
  - b. Professional Development/Program (Robin and Melissa)
  - c. Welcome Committee (Amandine and Molly)
  - d. SEEDs (Jacqueline)- Needs Co-Chair
  - e. Winter Giving Project (Chrissy and Alison)
  - f. Employee of the Quarter (Debi and Anna)
  - g. Garrett Swasey Award (Laura C.) Co-chair?
  - h. Classified Pay & Benefits (?) Co-chair?
  - i. University Pay & Benefits (Shonda) Co-chair?
  - j. Policy Review Committee (Missy) – Co-Chair?
  - k. Promotions Committee (Sarah E. and Ryan A.)

Meeting adjourned at 10:24pm

*We believe values and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition and self enhancement in a fun and supportive environment; so that members of the UCCS community stay and thrive.*



## Committee Reports April 2020 SEAB Meeting

### PRIDE COMMITTEE REPORT

**Chairs: Claire Ami and Chris Duval**

- We had a great end of the semester virtual gathering with the Faculty Pride group (see attached for photo) and are getting ready to celebrate Pride month digitally
- We will also continue to have pride meeting throughout the summer - our next one will be June 10th.
- Dr. Andrea Herrera will be sending out an all campus email this week in support of Pride month that will include Staff Pride
- In commemoration of Pride Month, the office of Equity, Diversity and Inclusion is currently featuring a slide show on their web page that Staff Pride is featured in: <https://diversity.uccs.edu/>
  - Both CU and UCCS LGBT+ Resource Center are planning events for the month of June — Staff Pride will support these
- UCCS will have a team in the virtual Denver Pride 5k – more details will be sent out via email
- Jesse and the UCCS LGBT+ Resource Office are in need of folks comfortable being highlighted on social media. These folks don't have to be LGBTQ+ identifying but it would be nice to have some representation.
- Pride photo share and video clips to be included in our UCCS campus celebration and potentially in the 45 second virtual CU wide pride parade participation in Denver
- We would love to have participation from folks for this! We're working on marketing for this at the moment but would love support from Staff Association!
  - Identify an item or create one that shows your Pride. (Pride flag, T-shirts, etc.)
  - Find a space in your home or your neighborhood that allows you to be your authentic self. If you cannot be in or near such a space, that's OK! Just take a photo in your collection that highlights a space – such as somewhere on campus – where you feel a sense of Pride.
  - By yourself, or with others, decorate a space inside or outside your home.
  - Take your item and place it in that space and take a picture. (You can choose to be in the image or not.)
  - Tag CU in the picture or use the hashtag #CUatPride
  - Email this to Jesse Perez [jperez@uccs.edu](mailto:jperez@uccs.edu) for inclusion into the UCCS pride festivities
  - Guidelines:
- Pride is a celebration that recognizes the history of the LGBTQ+ community and our future possibilities. We encourage everyone who participates to embrace and respect this.



- We ask that you ensure your pictures are full of fun and yet remain family friendly, as several of us would like to share our Pride with the future generation.
- CU reserves the right not to repost or to ask for the removal of any image we are tagged in that is found to be promoting illegal, inappropriate, and/or offensive activity.
- If your photo is used for the video for the Denver Virtual Pride Parade you grant University of Colorado, The Center on Colfax and Denver Pridefest a worldwide, non-exclusive, royalty-free, sublicensable and transferable license to use that Content (including to reproduce, distribute, prepare derivative works, display and perform it) in connection with The Center on Colfax and Denver Pridefest (and its successors' and Affiliates') business, including for the purpose of promoting The Center on Colfax, Denver Pridefest, and the Denver Virtual Pride Parade. The licenses granted by you continue for a commercially reasonable period after the conclusion of the 2020 Denver Virtual Pride Parade.
- More information on University of Colorado System-wide efforts can be found by following this link: <https://www.cu.edu/pride> -- these are still being developed, more details to come

#### **UCCS Outstanding Staff Award Committee**

**Chair: Laura Chandler**

Nothing to report this month

#### **Employee of the Quarter**

**Chairs: Anna Squires and Debi O.**

No report currently

#### **PDPC Committee Update**

**Chairs: Melissa Baglio, Robin Bredl and Brett Garman**

- Virtual webinar “Navigating the Wear Down of our Bodies and Minds” was successful, with 37 live participants. A recording of the webinar can be found here: <https://web.microsoftstream.com/video/22bcf62f-f72f-41f1-be99-1121124cc30f>
- The PDPC is reaching out via Teams to the Staff Association, for recommendations or offers of other virtual trainings, to be hosted in June and July.
- The PDPC will not meet in July, and will meet again in August, when more events information might be available.

#### **University Staff Pay and Benefits Committee Update**

**Chair: Shonda Johnson**



University of Colorado  
Colorado Springs

**Staff Association**

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