



Staff Association Board Meeting

Agenda

December 4th, 2019

1. **Roll Call:** Carol Pina, Claire Ami, Shonda Johnson, Chrissie Bailey, Sarah Elsey, Ryan Achor, Molly Cammell, Amandine Habben, James Spice, Alex Baker, Debi O'Connor, Megann Murphy, Mark Means, Corrie West, Anna Squires (Marketing office guest), Chris Valentine (Marketing office guest)
2. **Approval of November Meeting Minutes:** Carol Pina motioned, Shonda second
3. **Parking Changes: Guest Jim Spice**

Parking is an auxiliary unit, funded by parking permits. The free lots (500 series) were created in 1998. The agreement at that time was PTS will provide free parking for students as long as they pay the parking and transportation fee. This money pays the shuttles, etc. Currently, students and employees who purchase permits are subsidizing the people who are not paying for parking at all.

\$21 a month for the 500 series for employees, which is about \$100 a semester (if approved by the regents) and will be adding a pay station in 500 series for visitors. Fall 2020 is when this would start.

A consultant did come in and access the parking model we are using, and they gave positive feedback. Boulder has a model where you apply for a spot in a lottery to park near your building. The model based on pay (tiered costs) doesn't make the most sense because the wear and tear on a lot is the same no matter how much you make. Essential personnel get free parking on snow days.

Molly asked if we could have something written that people can read (FAQ) that would go out through the communique for awareness. Anna Squires recommended working with Jared to word smith this. Anna will follow up with Jim to work on communication. This message shouldn't come from SAEB but crafted with the communication marketing office and sent out campus wide.

Parking passes are sold 3 to 1 meaning for each space we sell three parking permits to allow for "in and out" parking. Faculty/Staff only parking wouldn't work for our revenue model.

Will the new budget model change parking? When we move to the new incentive model, will parking budget change? Since they are an auxiliary, they wouldn't think anything would change. Student enrollment would be the only thing that would change their budget.

4. **Winter Luncheon Update** – 291 registered, will bump food to 350 (order 10-15%), keeping cookie order at 200
 - a. Need iPad check-in (11-11:45am) help and run a deck of cards/Jenga game
 - i. Amandine, Ryan Achor, Corrie West (Check in), Alex will help with Game
5. **Diversity Survey from System Office Feedback**
 - a. Survey is closed but Corrie did screen shot the questions
 - b. our next cabinet meeting is in February so we will address any concerns at the Feb, meeting
6. **Celebrating Staff Brainstorming/Discussion Continued from November Meeting**
 - a. Since Staff Association isn't a "person" we cannot send the survey from Qualtrics
 - b. Jared is on board with having a Kudos section in the Communique
 - i. the name of the nominator wouldn't need to be in the submission.
 - c. The New Hire article is the most clicked from our readership in the communique
 - d. Give the nominator the option to list their name or stay anonymous.
 - i. possible to upload a photo with nomination
 - e. Clyde's Kudos
 - f. Could use Canvas (Jackie Crouch could help)- Idea from Debi
 - g. Executive Committee could review and share shout outs at meeting to determine
7. **UCSC Update (Shonda, Mark, Missy, Cameron)**
 - a. Meeting was called because weather closure



- b. CU.edu – Strategic Plan
 - c. A rep from CU Boulder will be on the _____ Search (follow up with Mark)
 - d. Tech advances were talked about at the Regent meeting
- 8. Colorado Combined Campaign Update (Shonda)**
- a. push for donations for the next 5 weeks
 - b. goals is 20,000 and currently at 9,000
- 9. [If time permits] Committee Highlights and needs, plus approval of remaining co-chairs**
- a. PRIDE Committee (Claire and Chris)
 - b. Professional Development/Program (Robin and Melissa)
 - c. Welcome Committee (Amandine and Molly)
 - d. SEEDs (Jacqueline)- Needs Co-Chair
 - e. **Winter Giving Project (Chrissy and Alison)**
 - i. new trees are up around campus
 - ii. 55 nominations
 - iii. 25 families agreed and are adopted by departments
 - iv. Friday the 13th is the disbursement day
 - f. **Employee of the Quarter (Debi)**
 - i. Anna worked on three email templates to use (draft form) -emailed to all
 - g. Garrett Swasey Award (Laura C.) Co-chair?
 - h. Classified Pay & Benefits (Stephanie) Co-chair?
 - i. University Pay & Benefits (Shonda) Co-chair?
 - j. Policy Review Committee (Missy) – Co-Chair?
 - k. Spring Luncheon (Alex)
 - l. Blood Drive Committee (Scott R.)
 - m. Promotions Committee (Sarah E. and Ryan A.)

Upcoming Blood Drive Dates:

February 12th & 13th, 2020- all day UC 116

April 21st, 22nd, & 23rd, 2020- all day UC 116

August 27th & 28th, 2020- all day UC 116

- 10. Guest Presentation: Success 2030 Booklet Draft Feedback Session with Chris Valentine (AVP Marketing and Communications), and Anna Squires (Strategic Communications Specialist)**
- a. Corrie sent out draft via email
 - b. Chris V.'s team has been doing feedback groups
 - i. students, senior leadership, SA
 - ii. Goals is to have draft to regents from the Chancellor in Feb 2020

Shonda brought up:

Next year we need to do a nomination for the Presidents Diversity Award. She was on the committee and no one from UCCS was nominated campus wide.

Corrie noted we need to keep a list of all awards possible and the timelines for them.

We believe values and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition and self enhancement in a fun and supportive environment; so that members of the UCCS community stay and thrive.