



Staff Association Board Meeting

Agenda

Sept. 4th 2019

1. **Roll Call:** Megann Murphy, Corrie West, Rose Johnson, Shonda Johnson, Mark Means, Wang Chao, Allison Milam, Chrissy Bailey, Robin Bredl, Sarah Elsey, Cameron McCluggage, Melissa Baglio, Alejandro Dejesus, Amandine H., Lauren Shakes
2. **Approval of Aug. Meeting Minutes**
 - a. Robin motion and Rose second
3. **Guest Chief Pino**
 - a. Campus Emergency Phones Discussion
 - i. CU Boulder has removed all emergency phones on campus and switched to an app. This past year they got rid of the app because everyone is just calling in.
 - ii. We have 54 phones across campus, 2 per level in the parking garage covers about 20.
 - iii. The last 4 years only 1 call has been placed reporting something. All other calls have been in error by kids or water/electric issues will spur a call.
 - iv. Proposing to remove phones and use Rave App which is the emergency system we use for campus alerts
 - v. \$1,500 per phone a year, the app would enable 2-way communication which solves an ADA issue because currently they have to text 911. The app would allow the person to leave the area rather than having to stay by the phone because the app has a GPS locator. The app is a better product overall.
 - vi. SGA's concern was marketing this to students, new students would be easy could use orientation
 - vii. Can send messages over Wifi, so if you don't have cell signal it will still alert you through the app.
 - viii. If you are off campus you can still use it, will connect you to 911 if off campus.
 - ix. \$5000 a year, plus a \$6000 start-up cost
4. **Treasurer Report / Budget Discussion (Robin)**

\$1,635 spent so far

Budget is on shared drive for SAEB

Robin has asked for a quote for t-shirts, will share this next time
5. **Work Group Updates –**
 - a. Campus Climate/Appreciative Inquiry – Megann, Alex and Corrie
Mary CR is on board to get a wellness survey sent out. This will be brought back up to cabinet.
 - b. Both Governance groups will meet with the cabinet
 - c. Appreciative Inquiry sessions will focus on what were they best parts of a job you loved? Rather than a negative spin.
 - d. Dates are out on calendars and SAEB plus committees are asked to participate/volunteer as a supportive member and help with facilitation if needed: October 4th, 10th, and 16th.>>> Snacks, UC 116 > cap at 48
 - i. Shonda, Lauren and Alejandro have volunteered to help
6. **Call with CU President Kennedy and Strategic Planning Update (Corrie)**
 - a. The System Strategic Plan process should not interrupt any individual campus planning
 - b. 3 Pillars: 1-Affordability to educate, 2- discovery and impact, 3-financial sustainability
 - i. Affordability to educate- graduation rates and retention, innovative academic offerings, mental health
 - ii. Discovery and Impact: scholarly and creative works, graduate programs in healthcare
 - iii. Financial Sustainability: technology infrastructure, collaborations and partnerships, facilities and deferred maintenance.
 - c. year long process for the groups meeting on each of the pillars
7. **UCSC Update (Alejandro, Mark, Missy, Cameron)**

Their board meeting is next week

 - a. Chief Diversity Officer position at system level, UCSC is playing a role in helping create this position



8. Classified State-Wide Liaison – Rose Johnson

- a. CSU Fort Collins was able to get all employees under minimum wage up to \$30,000 a year
- b. Megann asked if our Pay and Benefits Committee was looking into our state law to see what we can do
 - i. Rose has been specifically working on LAS program assistants who are down in the quartile system – it is up to the business unit (rule 318), DPA rules, to make changes. Interim Dean and Association Deans are working on this in LAS. If a program assistant is doing budgets, they can be promoted to Program Assistant II.
 - ii. Last week Rex Welshon and Mike Kisley held an open forum for LAS program assistants. Rose attended. Rex and Mike are meeting with Chuck to talk about possibilities.
 - iii. Need a list for Classified Staff to formalize what we are asking for in writing for Cabinet. They committee will work on this at their next meeting.

9. Committee Highlights and needs, plus approval of remaining co-chairs

- a. PRIDE Committee (Claire and Chris)- Shonda reported: Sept 10th UC 309, goal is to work on mission for the semester, helping with butterfly project
 - b. Professional Development/Program- (Robin) Vote to approve Melissa Baglio as co-chair. Still looking for one additional co-chair
 - i. Vote Approved for Melissa
 - ii. All committees can put a call out near winter break if need more members
 - c. Welcome Committee (Amandine and Molly)
 - i. no updates
 - d. SEEDs (Jacqueline)- Needs Co-Chair
 - i. SEEDS committee is fully staffed with 12 members again.
 - ii. SEEDS committee is working on wording changes to propose to the SA board regarding the eligibility and use of the SEEDS funds. We are considering adding wording to restrict use of SEEDS if the training, certification, or course is required for their position at UCCS. The idea is the campus department should be budgeting and paying these costs not SEEDS.
 - e. Winter Giving Project (Chrissy and Alison)
 - i. Kickoff Meeting is Oct. 9th
 - ii. emails to campus around this time to nominate families who are served by the project
 - iii. Updates needed to website
 - f. Employee of the Quarter (Debi and Sarah M.)- No Report
 - g. Garrett Swasey Award (Laura C.) Co-chair?
 - h. Classified Pay & Benefits (Stephanie) Co-chair?
 - i. University Pay & Benefits (Shonda) Co-chair?
 - i. Met yesterday, still want to work on the wellness survey
 - ii. Working on lowering co-pay for mental health benefits
 - iii. Wanted to talk to Alex and Stephen about adding a slide to new hire orientation about public loan forgiveness program (income-based repayment plan)
 - iv. Exploring Staff Sabbatical opportunities
 - v. Tuition Benefit conversations
 - j. Policy Review Committee (Missy) – Co-Chair?
 - k. Spring Luncheon (Alex)
 - l. Promotions Committee (Sarah E. and Ryan A.)
 - i. With all the events coming out, would like to wait until Oct. for the next newsletter
 - ii. Will share information about campus closure in next newsletter
10. Megann is hosting a new brown bag gathering kickoff event next week
11. Meeting with the Cabinet in 2 weeks, will create an agenda via Teams



12. Set retreat date for June 2020
 - a. HOLD: June 11, 2020
13. Women's Staff Committee Idea (Wang)
 - a. focus on women's rights and policies
 - b. would need to vote in as a temporary committee until the ballot comes out in the spring
 - i. need mission, co-chairs and 3-4 additional members, and initiatives they will be focusing on
 - ii. Alejandro mentioned Megan Bell may be a good person to talk to about a similar initiative in the past.
 1. He also recommended talking with Jesse Perez about FMAC, and PRIDE committee formation history

Meeting ended at 10:27am

We believe values and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition and self enhancement in a fun and supportive environment; so that members of the UCCS community stay and thrive.