



Staff Association Board Meeting

Minutes

8/7/2019

1. Roll Call: Lauren Shakes, Claire Ami, Chris Duval, Sarah Elsey, Mark Mean, Stephen Cucchiara, Missy S., Alejandro DeJesus, Megann Murphy, Jacqueline Gatlin, Robin Bredl, Amandine Habben, Molly Cammell, Stephanie Smith, Carol Pina, Alex Baker
2. Approval of July Meeting Minutes: Motion: Megann Murphy, Second: Sarah Elsey, approved
3. Guest Speaker: ENT
  - a. Skip Wells- Event on Sept. 12th, **"Fueling Your Finances Fair"** 10:00-5pm Berger Hall and UC Conference Rooms, partnering with College of Business. Each session is 30 minutes followed by Q&A. Open to all campus: Students, Faculty, Staff, Alumni. They will send flyer electronically when QR code is live. Stephen's office will be advertising across campus to students.
    - i. Chief Pino guest at Sept. meeting- will send out summary of his talk ahead of time so we can have questions ready
4. Nominations for 2020 honorary degrees, university medals and distinguished service (Megann)
  - a. Email from the regents
  - b. Nominations due Sept 15th
    - i. Megann will look at criteria and send out to board
5. Treasurer Report / Budget Discussion (Robyn)
  - a. Megann Murphy Motion to approve, Stephen C. second, all approved
  - b. Swag
  - c. Robin: will get t-shirt quote, bulk order that we can also give out a promo item- black short sleeve with SA logo
6. UCSC Update (Alejandro, Mark, Missy)
  - a. By-law review this semester
  - b. other campuses do let UCSC members vote
  - c. Retreat was last weekend in Estes Park
    - i. multiple committees are working on the CU employee tuition benefit challenges (Jacqueline G.) Alejandro is going to keep Jacqueline in the loop so work is not duplicated.
  - d. Pay study focused on faculty is coming, hope to circle back to staff later
  - e. Staff Retention
  - f. Looking to move the end of year awards event to CU South Denver every year instead of switching campuses
7. Work Group Updates –
  - a. Campus Climate – **Megann and Corrie**
    - i. Chancellor conversation update- Chancellor recommends not naming it a "town hall", focus groups or something else
    - ii. Chancellor is supportive of the appreciative inquiry groups
    - iii. Goal is to have a structure of how these will look at the first cabinet meeting
  - b. New Staff Orientation – Stephen/Alex
    - i. Melinda from HR will let Alex know if they have classified staff register for these so we can have representation
  - c. What Does Staff Need – Nancy and Shonda
    - i. not in attendance
  - d. Staff Wellness (Megann)
    - i. **Brown Bag proposal**- want to focus on moving something forward for campus. Want to look at the hiring process, from recruitment to on boarding to create something campus wide. Use the fall to collect info and learn about current process, meet with experts. Use the spring to make a proposal to the cabinet. Need some more classified staff to participate. Approved by board to move forward with this.
    - ii. Climate Survey can wait until we do the appreciative inquiry with campus this year- President is also talking about this survey



- iii. **Wellness Task Force** -1st meeting update: Talked a lot about the climate survey. At next cabinet meeting we need to ask where this is at. CU Boulder would be a good resource. Need to revisit conversation about the health assessment that system is no longer sending. Cost is not an issue; we need to be prepared to handle the responses we get. Who would house the survey? Lane Center? Also need to connect with Mary CR about faculty assembly role. Faculty and Staff response team does exist- develop this out better.
8. Committee Highlights and needs, plus approval of remaining co-chairs
  - a. PRIDE Committee (Claire and Chris Duval)
    - i. Pride fest was very successful- 60 for the parade, volunteers also staffed the booth
  - b. Welcome Committee (Amandine and Molly)
    - i. notepads are ready from Cole promo
    - ii. 15 new members from the solicitation email
    - iii. Wear buttons today at Ice Cream Social
    - iv. Mugs are in discussion still with
  - c. SEEDs (Jacqueline)- Needs Co-Chair
    - i. 3 more committee members, will have a meeting
  - d. Winter Giving Project (Chrissy and Alison)- not present
  - e. Employee of the Quarter (Debi and Sarah M.)- not present
  - f. Garrett Swasey Award (Laura C.) Co-chair? – not present
  - g. Classified Pay & Benefits (Stephanie) Co-chair? Meeting coming this fall
  - h. University Pay & Benefits (Shonda) Co-chair? – not present
  - i. Policy Review Committee (Missy) – Co-Chair? we members, will meet once school starts
  - j. Spring Luncheon (Alex)- the police dept would like flyers to advertise for events- Melanie S. is the contact
  - k. Professional Development/Program- (Robyn) 14 members from solicitation- will look for co-chair.
    - i. Need to send events to dean and provost
    - ii. LEA (Lifetime Entrepreneur) wants us to move Spring Luncheon to May 21, Thursday
      1. agreed to not change PDPC events since schedule was already sent out to campus
  - l. Promotions Committee (Sarah E. and Ryan A.)
    - i. Newsletter stats for Aug.  
Open Rate: 45.67% (excellent!)  
Total Opens: 1,375  
Unique Opens: 369  
Click Rate: 1.86% (great!)
    - ii. Add CSEAP to website under resources section
    - iii. Missy has other resource for website and for newsletter
      1. Colorado Crisis Services- State
9. Set retreat date for June 2020/ SAEB photo
10. Student Response Team is now called Care Team
11. FYE made pins that say "I can help" for staff and faculty to wear during the first few weeks of classes to identify they can help, will be coming out in the communique

*We believe values and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition and self enhancement in a fun and supportive environment; so that members of the UCCS community stay and thrive.*