

Staff Association Board Meeting

Agenda

5/15/19

1. Roll Call - Alex Baker, Heather Nicholson, Stephanie Smith, Corrie West, Stephen Cucchiara, Alejandro DeJesus, Shonda Johnson, Robin Bredl, Renee Rudolph, Lauren Shakes
2. Faculty Assembly Report – Melissa Benton – Chair
 - a. Reviewed FCQ questions
 - b. Provided feedback to the BOR on their Civics Initiative. UCCS is ahead of the game with potential solutions on this.
 - c. Regularly review and approve campus policies
 - d. Looked at Jr. Faculty who are asked to do service over the summer when they aren't on contract or getting paid. Has been forwarded to the Deans and Provost
 - e. Collaboration on the Presidential search
 - f. Retreat on shared governance to the System
3. Approval of April Minutes
 - a. Motion by Corrie, second by Stephen, approved
4. Elections Results
5. CU Presidential Search – next steps
 - a. Will look at for next year's goals
6. Summer Retreat Dates
 - a. June 20/21/27/28
 - b. Making meeting
 - c. Liked the structure from last year
 - d. No guest speaker
 - e. What do folks need to do to prep – transition reports, etc.
7. Website Management Position
 - a. Could be more interactive, upcoming brand shift
 - b. Missy happy to assist
 - c. Promotional sub-committee to help promote our events and activities and social media and website management
 - d. Secretary has some oversight – as a co-chair
8. Supervisor Training Pilot
9. Treasurer Report
10. Next Meeting with the Chancellor
 - a. Recap on the listening session
 - b. Update on the status of HR – employee relations and ADA
 - c. Strategic Plan Update
 - d. Faculty/Staff mental health support
 - e. Other Items
11. UCSC Update
12. Work Group Updates – Action Items Only
 - a. Review goals of work groups

- b. Increase Transparency and Outreach – Megann
 - i. Newsletter – any items for April/May
 - 1. elections, spring lunch, information blurb about UCSC nominations
 - ii. Brown Bag – reoccurring on second Tuesday of each month, taking turns selecting topics and facilitating, core group of participants
 - c. New Staff Orientation – Stephen
 - d. Volunteer/Service Committees – Sarah will check with HR about volunteer data
 - e. What Does Staff Need – Nancy
 - i. Supervisors supporting professional development
 - ii. Work life balance – flex scheduling and working from home; classified staff not allowed to work from home per the state law
13. Committee Action Items – Action Items Only
- a. Review committee membership and put together an all staff email for committees who need membership
 - b. Co-chairs – need to submit transition reports. If you're leaving we need a recommendation to to appoint new chairs
 - i. Debi O'Connor and Sarah Miller as new co-chairs of employee of the quarter, Corrie motion, Stephen second, passed. Megann to send email to new folks.
 - c. PRIDE Committee
 - i. Denver PRIDE volunteer – June 15/16 - we will also have booth
 - ii. COS PRIDE – July 13/14 - we will have a booth and will need volunteers as well
 - iii. Will send proposal for new co-chair and vote via email so we can have them come to the retreat.
 - d. Welcome Committee-Baker, sustainability mugs, gift cards and brochures about Colorado Springs
 - e. SEEDs
 - f. Holiday Service Project
 - g. Employee of the Quarter
 - h. Garrett Swasey Award
 - i. Classified Pay & Benefits
 - j. University Pay & Benefits
 - k. Policy Review
 - l. Spring Lunch
 - m. Professional Development/Program
 - i. Update on Staff Enrichment
 - ii. Proposed 2019-2020 events
 - 1. Ice Cream Social – 8/7/19
 - 2. Fall Fun Festival – 10/3/19 – West Lawn with Berger as back up
 - 3. Winter Luncheon – 12/10/19 – no speaker, just games and fun
 - 4. Staff Enrichment – 3/19/20
 - 5. April 26th- all system staff associations in south Denver, more info to come
14. New Business
- a. Diversity Strategic Plan to go out to EB and Co-Chairs
 - b. Putting together a standard annual survey creation – wants to pilot it – both diversity/inclusiveness and climate survey
 - c. Ex-officio member(s) to be a part of the Diversity Assembly

We believe values and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition and self enhancement in a fun and supportive environment; so that members of the UCCS community stay and thrive.