



Staff Association Board Meeting

Minutes

3/18/19

1. Roll Call
 - a. Brook Barrett, Lynette Galletta, Paul Mendoza, Stephani Smith, Andrea Herrera, Renee Rudolph, Sarah Elsey, Mark Means, Lauren Shakes, Shonda Johnson, Malory Berger, Jackie Gatlin, Alex Baker, Holly Murdock, Amandine Habben, Sabrina Wienholtz, Nancy Moore, Stephen Cucchiara, Megann Murphey, Chrissy Bailey, Alejandro Dejesus
2. Introductions-Staff Visitors: Holly Murdock and Lynette Galletta, Brook Barrett
3. Approval of February Minutes
 - a. Ryan Achor, Sarah Elsey, Stephani Smith, Lauren Shakes
4. Update- Corrie to send out information about the campaign so we can have a list of questions prepared
5. Consider a statement of support similar to winter closure statement. We have to wait for a go from Jared due to some System issues. Megann to update with:-will hold on the statement for now
 - a. Motion to approve –Stephan C.
 - i. approved-7
 - ii. apposed-0

The UCCS Staff Association recognizes and values the work that each of our members do to ensure the success of our students, and the need to invest in that success. That is why we fully support the university's Campaign to Fuel Success, which will elevate opportunities for students. This is another opportunity for staff to participate at a level that is comfortable for them. Gifts of any size can make a difference. Staff Association is especially excited about the Bridge Forward Scholarship. This is a new type of scholarship that provides for middle-income students who may not qualify for need-based financial aid and are often working multiple jobs to bridge that gap. As the campaign gets underway this spring, we hope you will contribute and join the Campaign to Fuel Success.

6. Next Meeting with the Chancellor
 - a. Megann will be out, Stephan and Cori in charge
 - b. Mental Health survey and options for SAEB
 - c. Shonda Johnson- Michelle will join us from HR, Ryan will be here to present, benefit feedback about physical therapy and only 20 covered visits per year. Putting together a proposal, voting as SAEB and then take to cabinet
 - d. Jackie, benefits looking at the tuition benefit looking at the 'eps' expanding the program and the impact of the piolet. Process from beginning to end. Send Megann feedback by 4/1/19. Megann will draft letter and we will discuss on April meeting
 - e. Update on Staff Enrichment Day
 - f. Volunteer hours update by July 1, 2019
 - g. What part of the Cabinet has been invited to the excellence award event
 - h. Anja's replacement
7. Treasurer Report
 - a. Currently we have about \$1000 cushion
 - b. Going to see how we finish this year and then if we have leftover funds we can purchase swag then.
 - c. 1100, 5800 for staff enrichment and over 6000 for the spring luncheon
8. Update on Elections-sent out call for nomination
 - a. If you are part time staff member, can you be a member of staff association, if it is not in the bylaws then we can encourage part time staff.
 - b. Involving one office staff persons in SAEB
 - c. Positions up for elections



- i. VP
 - ii. Chair of University Staff P&B
 - iii. UCSC Alternate – Board elects so we just need to solicit – not on ballot
 - 1. Need to focus on a classified person
 - iv. University Staff Member at Large
 - v. Secretary
 - vi. Treasurer
 - vii. Classified Member at Large
- 9. UCSC Update
 - a. Regent Meeting Update
 - b. April 26th – All Staff Council Professional Staff Development Day and Excellence Award Ceremony – CU South Denver Campus
 - i. Save the Date coming – for executive board only- invite goes out today 3/18/19
 - ii. Award 8 across all 4 campuses
 - iii. Nominations will be due by Mid-March
 - iv. What is our marketing strategy – faculty, staff lists because faculty can nominate
 - 1. Separate emails to faculty and staff
 - 2. Send to Melissa Benton
 - 3. To the Dean’s Council
 - c. Lynda.com is changing to LinkedIn Learning
 - i. Can earn your full program management certification
 - ii. Renee to look at other certifications available
 - d. Change in paid parental leave and feedback- sending a photo of parent and babies of beneficiaries
 - e. UCSC and Staff Association will have a table at lunch on 3/20/19
 - f. Tomorrow is the deadline to nominate people for service excellence award.
- 10. Work Group Updates – Action Items Only
 - a. Review goals of work groups
 - b. Increase Transparency and Outreach – Megann
 - i. rescheduled brownbag
 - ii. Newsletter – any items for April/May
 - 1. elections, spring lunch, information blurb about UCSC nominations
 - iii. Website management- need someone to take this on for minutes on the website
 - c. New Staff Orientation – Stephen
 - d. Volunteer/Service Committees – Sarah will check with HR about volunteer data
 - e. What Does Staff Need – Nancy requesting time to utilize Lynda and Skill Soft – would it be appropriate to request 2 hours a month or quarter to utilize available certificates-helping people advance in completing certificates
 - i. Shonda, Stephanie and Nancy will put together a proposal
 - ii. addressing mindsets and different roles on campus
 - iii. retaining employees while they grow at UCCS
- 11. Committee Action Items – Action Items Only
 - a. PRIDE Committee
 - b. Welcome Committee-Alex Baker, sustainability mugs, gift cards and brochures about Colorado Springs
 - c. SEEDs
 - d. Holiday Service Project
 - e. Employee of the Quarter



- f. Garrett Swasey Award
- g. Classified Pay & Benefits
- h. University Pay & Benefits
- i. Policy Review
- j. Spring Lunch
 - i. Safari Theme selected- will send out a save the date with theme and details of games
- k. Professional Development/Program
 - i. Proposed 2019-2020 events
 - 1. Ice Cream Social – 8/7/19
 - 2. Fall Fun Festival – 10/3/19 – West Lawn with Berger as back up
 - 3. Winter Luncheon – 12/10/19 – no speaker, just games and fun
 - 4. Staff Enrichment – 3/19/20
 - 5. April 26th- all system staff associations in south Denver, more info to come

12. Upcoming Events

- a. March 20, 2019 – Staff Enrichment Day

13. Guest speakers – HSP – Andrea, Chrissie, Allison – last 15 minutes

- a. HSP to Winter Giving Project
- b. Started in 1989
- c. Supporting members in the community
- d. Changing the trees
- e. FDC still makes the tree decorations
- f. Including all in community regardless of what they celebrate
- g. Families will still be nominated
- h. Re-visiting family eligibility and recipient rules
- i. Having more people who want to help than want to receive
- j. More emphasis on family nomination and sponsorship to departments earlier in the year
- k. Placing on website year round for sign up

We believe values and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition and self enhancement in a fun and supportive environment; so that members of the UCCS community stay and thrive.