



Staff Association Board Meeting

Minutes

2/20/19

1. Roll Call
 - a. Mark Means, Alejandro DeJesus, Corrie West, Stephanie Smith, Melissa Baglio, Megann Murphy, Sarah Elsey, Amandine Habben, Nancy Moore, Mallory Barger, Lauren Shakes, Renee Rudolph
2. Guest Speaker – Joanna Bean – Faculty/Staff Campaign
 - a. Corrie to send out information about the campaign so we can have a list of questions prepared
 - b. Consider a statement of support similar to winter closure statement (sample draft from Joanna). Megann to update with:
 - i. Percentage of staff on campus who give to add to the statement?
 - ii. Stress a gift of any size
 - iii. Teaching the students...contribute to their holistic development
 - iv. Current staff who are students or who have students
 - c. Range of interest from faculty – more focused on scholarships
 - d. There are presentations being to each college
 - e. 10 colleges and units that all areas are grouped into for the competition
 - f. We already see great participation in the senior class gift
 - g. This funding, if not directed, would go towards scholarships, but staff can direct it anywhere
 - h. Bridge Forward Scholarship is new and will have a match - \$2500 per year for middle income students who may not qualify for financial aid
 - i. Officially launches in April
3. Approval of January Minutes
 - a. Corrie moved, Stephanie second - passed
4. Next Meeting with the Chancellor
 - a. Invitation to the Dean's Council to figure out how one-person offices can come to events (to Tom)
 - b. Leadership Center Support – where are we at with this? TABLED
 - i. Decision needs made by next board meeting whether we support or not
 - c. Excellence Award – encourage Cabinet on down to think about nominating staff
 - d. Wellness survey not funded at the system level – appropriate for us to draft a letter of support to the campus – where it should live. Will UCCS move this forward for staff?
 - e. Elections
5. March Board Meeting
 - a. Moved to Monday the 18th
6. Treasurer Report
 - a. Currently we have about \$1000 cushion
 - b. Estimates on swag? TABLED
 - c. Going to see how we finish up this year and then if we have leftover funds we can purchase swag then.
7. Update on Elections
 - a. Vote to move items forward
 - i. Corrie motion, Mallory second - passes
 - b. Positions up for elections
 - i. VP
 - ii. Chair of University Staff P&B
 - iii. UCSC Alternate – Board elects so we just need to solicit – not on ballot
 1. Need to focus on a classified person



2. Put this in the newsletter
 - iv. University Staff Member at Large
 - v. Secretary
 - vi. Treasurer
 - vii. Classified Member at Large
8. UCSC Update
 - a. Need more updates for UCSC website with regards to what we're doing at UCCS
 - b. Rolling out new info on the website – better access
 - c. Regent Meeting Update
 - i. Next Regent meeting is on campus – April 4/5
 - ii. Child care more available or reasonable
 - iii. Discussion of elder care at Boulder
 - iv. Parking ever be free or % of income
 - v. Healthy environment, flex schedules, other locations, work life balance, wellness
 - vi. March 27th Career Day at Anschutz
 - vii. Snack attacks – staff appreciation
 - viii. Brown bag learning sessions from system office
 - d. April 26th – All Staff Council Professional Staff Development Day and Excellence Award Ceremony – CU South Denver Campus
 - i. Save the Date coming – for executive board only
 - ii. Award 8 across all 4 campuses
 - iii. Nominations will be due by Mid-March
 - iv. What is our marketing strategy – faculty, staff lists because faculty can nominate
 1. Separate emails to faculty and staff
 2. Send to Melissa Benton
 3. To the Dean's Council
 - e. Lynda.com is changing to LinkedIn Learning
 - i. Can earn your full program management certification
 - ii. Renee to look at other certifications available
9. Work Group Updates – Action Items Only
 - a. Review goals of work groups
 - b. Increase Transparency and Outreach – Megann
 - i. Newsletter – any items?
 1. Excellence Award nominations
 2. Org Chart
 3. Member spotlight – Lauren Shakes
 4. Save the date for elections
 5. Save the date for spring lunch
 6. Staff enrichment day
 - ii. Website management
 - c. New Staff Orientation – Stephen
 - d. Volunteer/Service Committees – Sarah
 - e. What Does Staff Need - Nancy
10. Committee Action Items – Action Items Only
 - a. PRIDE Committee
 - b. Welcome Committee



- c. SEEDs
- d. Holiday Service Project
- e. Employee of the Quarter
- f. Garrett Swasey Award
- g. Classified Pay & Benefits
- h. University Pay & Benefits
 - i. Shonda Johnson will fill in for Mallory while she's out
 - ii. Faculty/staff health assessment is on hold right now
- i. Policy Review
- j. Spring Lunch
 - i. Safari Theme selected
- k. Professional Development/Program
 - i. Proposed 2019-2020 events
 - 1. Ice Cream Social – 8/7/19
 - 2. Fall Fun Festival – 10/3/19 – West Lawn with Berger as back up
 - 3. Winter Luncheon – 12/10/19 – no speaker, just games and fun
 - 4. Staff Enrichment – 3/19/20
 - 5. April 26th- all system staff associations in south Denver, more info to come

11. Upcoming Events

- a. March 20, 2019 – Staff Enrichment Day

We believe values and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition and self enhancement in a fun and supportive environment; so that members of the UCCS community stay and thrive.