



Staff Association Board Meeting

Minutes

1/16/19

1. Roll Call
  - a. Mark Means, Andrea Herrera, Alejandro DeJesus, Megann Murphey, Nancy Moore, Robin Bredel, Jaqueline Gatlin, Mallory Barger, Ryan Achor, Lauren Shakes, Stephen Cucciara, Renee Rudolph, Shonda Johnson, Sarah Elsey
2. Guest Speaker – Andrea Herrera
  - a. NAAP sack institute
  - b. her office is faculty, staff, students and community
  - c. the charge for her group is to shape a diversity committee within their own college inviting staff and non-tenured faculty
  - d. created teaching and learning day
  - e. Dr. Herrera would like to come to SAEB meetings once a semester to connect and hear from SAEB
  - f. Leadership Institute proposal- letter of endorsement from SAEB
  - g. the ask will be that the Institute is mandatory and that the first run of it will be upper administration
  - h. Dr. Herrera will send out an email with questions and answers that were asked by faculty and staff about the campus
  - i. collaborating with surveys, survey results and avoiding survey fatigue
  - j. SAEB going to a meet and greet to ask faculty questions facilitated by Dr. Hererra
  - k. Asking Megan and \_\_\_\_ (faculty) to collaborate to resolve the disconnect between faculty and staff, the different relationships with students between faculty and staff, tension and conflict between use of space
  - l. holding intentional meetings with faculty
3. Approval of December Minutes
  - a. Sarah Elsey, Ryan Achor, Stephen Cucchiara
4. Next Meeting with the Chancellor
  - a. invitation to the Dean's Counsel to figure out how one person offices can come to events (to Tom)
  - b. For Chancellor- how do/ does, we/ he feel about reaching out to faculty
  - c. adding faculty to committee meetings when appropriate
  - d. thinking of how to incorporate faculty with staff, getting their input in a meaningful way
  - e. creating a wide understanding of what we do as staff
  - f. how do we create interest with faculty to collaborate with staff
  - g. SEEDS
5. March Board Meeting
  - a. Same day as our enrichment day so which new date will work better?
  - b. Megann will move
6. Treasurer Report
  - a. Swag purchase update?
7. Update on Elections
  - a. Proposed name for PDC – Professional Development & Programming Committee
  - b. getting together with Rose, to be ready to go in April
8. State Classes and certifications
  - a. growing professionally, will go over next meeting
9. UCSC Update
  - a. Swag items needed, please get to Renee
  - b. nominating for the System Excellence Award



10. Work Group Updates – Action Items Only

- a. Review goals of work groups
- b. Increase Transparency and Outreach – Megann
- c. New Staff Orientation – Stephen
- d. Volunteer/Service Committees – Sarah
- e. What Does Staff Need - Nancy

11. Committee Action Items – Action Items Only

- a. PRIDE Committee
- b. Welcome Committee
- c. SEEDs
- d. Holiday Service Project
- e. Employee of the Quarter
- f. Garrett Swasey Award
- g. Classified Pay & Benefits
- h. University Pay & Benefits
- i. Policy Review
- j. Spring Lunch
- k. Professional Development/Program
  - i. Proposed 2019-2020 events
    - 1. Ice Cream Social – 8/7/19
    - 2. Fall Fun Festival – 10/3/19 – West Lawn with Berger as back up
    - 3. Winter Luncheon – 12/10/19 – no speaker, just games and fun
    - 4. Staff Enrichment – 3/19/20
    - 5. April 26th- all system staff associations in south Denver, more info to come

12. Upcoming Events

- a. March 20, 2019 – Staff Enrichment Day

*We believe values and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition and self enhancement in a fun and supportive environment; so that members of the UCCS community stay and thrive.*