**Staff Association Executive Board Meeting**

Agenda for 4/6/2022

*Microsoft Teams / UC 126*

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| --- | --- | --- | --- |
| **Name of member** | **Role** | **Attendance** | **Vote** |
| Sarah Long | President | Y |  |
| Missy Sernatinger | Vice President |  |  |
| Anna Squires | Communications Manager |  |  |
| Danny Pape | University Staff Member-At-Large | Y |  |
| Brad Bailey | Treasurer | Y |  |
| Valerie Carricato | Chair, University Staff Salary and Benefits Committee | Y |  |
| Martin Toetz | Chair, Classified Staff Salary and Benefits Committee |  |  |
| Lisa (Potoka) Jones | University Staff Member-At-Large | Y |  |
| Shonda Johnson | Member-At-Large, University Staff Pay and Benefits Committee | Y |  |
| Laura Mancini |  | Y |  |
| Stephen Cucchiara |  |  |  |
| Debi O’Connor |  | Y |  |
| Gabrielle Dunn |  |  |  |
| Laura Chandler |  | Y |  |
| Laura Mancini |  | Y |  |
| Chrissie Bailey |  |  |  |
| Gabrielle Dunn |  |  |  |
| Liz Bunkers |  | Y |  |
| Beckie Pyles-Munoz |  | Y |  |
| Lisa Jones |  | Y |  |
| Mathew Roesemann |  | Y |  |
| Molly Cammell |  | Y |  |
| Brett Garman |  | Y |  |
| Shad Harder |  | Y |  |
| Nicole Simmons-Rochon |  | Y |  |
| Dean Barrett |  | Y |  |
| Valerie McClinton |  | Y |  |
| Cody Parish |  |  |  |
| Cynthia Norton |  | Y |  |
| Molly Cammell |  | Y |  |
| Steven Rodela |  | Y |  |

1. Approval of March Minutes
   1. Motion to approve – Kayla Gronseth Boyer, Second from Lisa Vote – Kayla. Anna, Danny, Shonda, Sarah Long, Lisa Jones, Missy
2. Approval of the agenda
   1. Motion to approve – Missy Sernatinger, Second - Anna, Vote - Missy, Bradley, Anna, Danny, Lisa, Sarah, Kayla
3. Updates from New Budget Model Work Group: Danny Pape
   1. Enid communicated that the working group from the fall submitted recommendations and are being heard by the other governance groups on campus (primary and support units etc). Once some of those decisions are made based on the suggestions, the working group will then work on the next round of revisions etc to put together recommendations for campus. - Danny
4. UBAC Updates: Brad Bailey
   1. Last month’s meeting was cancelled so no updates.
   2. Sarah – budget request for the $15/hr minimum for all employees (does not include student employees) – campus will “work with you” in your department to figure out budgets.
   3. Group discussion on student wage increase to $15/hr
   4. Group discussion on CU-wide union
5. UCSC Updates: Missy Sernatinger
   1. Currently creating a resolution for the union discussion – and bringing the idea forward of needing budget for a union. Also worried about the shared governance losing structure. Currently in the final editing stages.
   2. All campus professional development day in Denver – theme is going to focus on campus climate and the campus surveys. April 29. Emails/RSVPs to come.
      1. Missy – happy to figure out a van for carpooling etc depending on how many of us would like to attend.
6. Spring Luncheon update: Missy Sernatinger
   1. Liz Bunkers and Missy collaboration for spring luncheon and staff resource fair
      1. Liz – Staff Resource Fair was postponed from January 2022, and we hoped to have an event outside with lunch included. After speaking with Missy, it seems like a natural pairing with the luncheon this year and the longevity awards. Morale boost for campus.
      2. Missy – this should be a good balance for people’s comfort levels right now. No plans to livestream because it will be outdoors. We want to be as inclusive as possible but within the realm of our possibilities. Trying to make it as easy as possible to attend. Also trying to be mindful of supporting staff that typically have to work during these types of events and have everyone get together.
      3. Cindy Norton – how are you imagining the longevity awards with this based on how it’s been historically done?
         1. Missy – Still working on this but we can talk and get creative to support and lift up the award winners.
         2. Sarah – we could probably do a stage with technology in order to have a dedicated area for the awards. This will also provide programming for the event so people know what to expect while attending.
         3. Cindy Rhoads – Parking seems to be an issue for these things and parking can offer codes to take care of that cost.
         4. Liz – we are hoping to do the event maybe between semesters so that people don’t have to worry about parking issues
         5. Debi – An extended period of time and also offering to-go food etc for those staff members that cannot attend
         6. Sarah – available dates for the chancellor to attend would be June 8 or 9.
         7. Discussion about timing for people being on vacation etc
7. Elections (Lisa Jones)
   1. We officially have at least one person nominated in every category – ballot has been sent to Robyn Marshke to be created. Then email to vote will be sent out.
8. SAEB Survey Results Discussion
   1. Establishing Theme Champions
      1. Theme 1 (Burnout) – Missy Sernatinger & Leyna Bencomo
      2. Theme 2 (Career Advancement) – Nicole Simmons-Rochon & Valerie McClinton
      3. Theme 3 (Wellness) – Lisa Potoka Jones & Brad Bailey
      4. Theme 4 (Campus Leadership) – Main room with Sarah Long & Brett Garman
   2. How will notes be taken?
      1. If someone wants to be followed up with, have their information and let them know we can discuss after.
      2. I also realized the classified vs. university staff segments are not separated so that will need to be reviewed in the future to ensure that classified staff are feeling included.
   3. Leadership vs. Staff Initiatives
      1. What things can be done on a grassroots level vs. what is something leadership needs to do.
9. HR /Cabinet Meeting Agenda Topics
10. Committee Significant Updates and Needs (all reports in designated Team’s folder)
11. Open Discussion