**Staff Association Executive Board Meeting**

Agenda for 09/07/2022

1. Call to Order *Missy Sernatinger*
   * 1. Call to Order 9:02 AM
   1. Establish Quorum/Attendance *Mallory Tuhkanen*
   2. Approval of the Agenda
      1. Sarah Motions, Mallory Seconds, Approved
   3. Approval of Previous Minutes
2. Update on Search for Executive Positions *Missy Sernatinger*
   1. Vice President
      1. Still looking for someone, please keep trying to recruit new members to Staff Association.
   2. At-Large University Staff
   3. UCSC Representatives & Alternate
      1. Shonda Johnson Letter of Intent
         1. Sarah motions to approve, Mallory seconds
         2. Motion approved
   4. New: At-Large Classified Staff
3. Updates on needs for special committees *Missy Sernatinger*
   1. Budget Model Working Experts Group
   2. University Budget Advisory Committee
      1. 2 Classified for 3 years
      2. 2 University Staff (1- 1 year, 1 – 3 year)
         1. Jeremy Anderson Letter of Intent
            1. Polly motions, Yvonne seconds
            2. Approved
      3. University Center Advisory Board
         1. Made up of students, faculty and staff
         2. The board exists to review and recommend, policies regarding the quality, quantity and nature of University Center services, programs, and activities
         3. The board will be called upon to discuss ways we engage students in the UC, and create positive and welcoming experiences for students
         4. Our goal is to make the UC a “hub” of campus, so we are hopeful reinstating the UC Advisory Board will assist with providing various perspectives on the utilization of the UC
         5. The Board’s main role is to review and recommend on:
            1. Policy and Services
            2. Bylaws of the Board
            3. Budget
            4. Programming
            5. Space and Facility Use
            6. Assessment
         6. Staff positions are two-year positions, if possible, but can be longer if voted for another term
         7. Please contact Katelyn Mansker at [kmanske2@uccs.edu](mailto:kmanske2@uccs.edu) or 719-255-3719
4. Update from meeting with Chancellor and Faculty Assembly President
   1. Will have more confirmed budget numbers post-census
   2. Faculty Assembly is also struggling to fill positions, therefore we’ve requested Cabinet support for shared governance to supervisors
   3. Gave feedback that by intentionally stating current challenges instead of lumping together, that it is easier to see small wins and appreciate any wins more.
5. SA/Cabinet Meetings *Missy Sernatinger*
   1. Updates from previous meeting
      1. September 28th will be the State of the Campus town hall; no October town hall planned
         1. Everyone is encouraged to attend if they can! Attend in person if you are comfortable!
      2. Still observing how the budget model is doing in implementation; will be gathering feedback as we go
      3. Would like feedback on flexible work schedules throughout the fall; SA will be working collaboratively with Cabinet to gather feedback mid-semester
         1. Sarah working on survey, will have it next month
   2. Agenda topics for upcoming meeting
      1. How does the new budget model fit into the strategic plan?
         1. Seems very confusing, not sure how it fits in with all the aspects of our strategic plan
      2. Future of free parking
         1. How will we continue to be equitable for the upcoming years if free parking won’t be offered again?
6. Executive Board Reports
   1. *What is needed from the Executive Board to support you all?*
      1. PRIDE Committee
      2. Professional Development/Programming
      3. Welcome Committee
      4. Women Identifying Staff Committee
      5. SEEDs
      6. Blood Drive Committee
      7. Winter Giving Project
         1. Committee has been formed and is starting the meet. Will be meeting in October to start planning communication to campus. Distribution day will be December 9.
      8. Employee of the Quarter
      9. Garrett Swasey Award
      10. Classified Pay & Benefits
      11. University Pay & Benefits
      12. Policy Review Committee
7. HR Meeting Agenda Topics
   1. Update on Equal Pay Act- where are we with the review?
   2. How do we value employees over profit?
8. Open Discussion