Staff Association Board Meeting

Wednesday June 2, 2021

Virtual Teams Meeting

**Roll Call:** Alex Baker, Sarah Long, Bradley Bailey, Anna Squires, Rachel Heckler, Lindsay Coppa, Debi O’Connor, Chrissie Bailey, Laura Chandler, Molly Cammell, Claire Ami, Carol Pina, Shonda Johnson, Rose Johnson, Sarah Elsey, Missy Sernatinger, Mark Means, Samantha Carty-Gall, Mathew Roesemann, Bill Moorman, Valerie McClinton, Wangyun Chao, Daniel Pape, Valerie Carricato, Kayla Gronseth Boyer, Erica Allgood, Nancy Moore, Carolyn Rupp, and Maria Bynes

**Approval of May Meeting Minutes:**

* Motioned, seconded, and approved

**Treasurer’s Update:**

* As of May 25th, we still had about $20,000 remaining in budget so it is still looking pretty hearty
* Plaques for Staff Association are still needing to be purchased but cost for those should not be too high

**UCSC Update:**

* Todd Saliman has been named as interim president and we will be reaching out to them to hopefully join us and learn about what is to come
* By the end of July the appointment process should begin with a communication on that coming out soon
* Two positions for UCSC will need to be filled by us – a communication will be on the way seeking letters of interest

**Retreat:**

* A poll was taken with results pending regarding dates for the Staff Association Retreat. Possible dates: 6/29 from 9am – 3 pm, 7/6 from 9 am – 3 pm, or 7/8 from 9 am – 3 pm. The event will be a hybrid model (both in-person and virtual) and will be held at UCCS Downtown

**Voting:**

* Jesse Perez, Co-Chair of the PRIDE Committee – Per Claire it was a fair vote and they will miss this role! Motioned, seconded, and approved. Congrats to Jesse on your new role!

**Staff Association Creek Cleanup:**

* July 28th, 9am – 11 am

**Future of Work Task Force:**

* Stephen will be the Staff Association representative for this task force. Carolyn Rupp, Erika Allgood, Maria Bines, and Claire Ami are also a part of this group and are present today to get our views on the following themes: technology, environment, staff engagement and perception, and the future of returning to work beyond fall 2021
  + The online survey platform Menti was used along with open-ended verbal questions. The session was recorded to capture the verbal answers and data will be collected from survey questions, compiled and presented to the cabinet
  + They greatly appreciate our feedback today and encourage everyone to reach out if they have anything to add
* Continue to be solution focused and flexible as we are all figuring out the answers right now

**Temporary Committee Updates:**

1. Diversity Committee – no updates provided

**Committee Significant Updates and Needs:**

1. PRIDE Committee (Claire Ami & Chris Duval) – this year’s pride event will be a joint effort between the PRIDE and Diversity Committees. For pride, there will be a 5k this year instead of the pride festival in Denver. They will work on t-shirts and photos for some communique pieces. CU was also able to gather $10,000 to become sponsors for the Denver Pride Fest. Be on the lookout for more information. Mosaic will be participating with Colorado Springs pride month which is in July.
2. Professional Development/Program (Melissa Baglio & Brett Garman)
3. Welcome Committee (Amandine Habben & Molly Cammell)
4. Women Identifying Staff Committee (Valerie McClinton & Maria O’Connell)
5. SEEDs (Jacqui Gatlin)
6. Blood Drive Committee (Matthew Roesemann & Brad Bailey)
7. Winter Giving Project (Chrissy Bailey and Alison Milan)
8. Employee of the Quarter (Debi O’Connor and Anna Squires) – June 29th is the deadline for the next Employee of the Quarter nominations.
9. Garrett Swasey Award (Laura Chandler)
10. Classified Pay & Benefits (Martin Toetz)
11. University Pay & Benefits (Shonda Johnson)
12. Policy Review Committee (Vacant)

**Chancellor and Cabinet Meeting Agenda Topics:**

* Next six months of guidance and planning for Return to Work requested
* Address how some departments are already back to full-time in person work and the stressors that are expressed from that
* Update on the Equal Pay for Equal Work Act and transparency on that process

**HR Meeting Agenda Topics:**

* The last quarterly HR meeting was cancelled

**Open Discussion:**

* No further discussion – meeting adjourned

*We believe valued and empowered staff who engage as their best selves are successful personally and professionally. In everything we do, Staff Association creates meaningful connections, recognition and self-enhancement in a fun and supportive environment, so that members of the UCCS community stay and thrive.*