

SA Executive Board Meeting Agenda

Date: January 21, 2016

Time: 10:00 AM

Place: Dwire 204

Call to Order

Present:

Phillip Jones

Steve Medlin

Cindy Norton

Andrea Hassler

Kristy Hignite

~~Stephanie Smith~~

Alejandro De Jesus

~~Jolene Schauland~~

~~Stephanie Vigil~~

Megann Powell-Murphy

~~Justin Parker~~

*Also may attend (UCSC reps):*

Anja Wynne

Nicholas Lockwood - alternate

Nancy Moore – University Staff rep

Sarah Mensch – Classified Staff rep

Sabrina Weinholtz

Approval of the Minutes :

A few name changes on the roster were made (deleting Deborah, adding Justin). Kristy moved to approve minutes, Cindy seconded; all in favor, none opposed.

Approval of the Agenda

No changes. Cindy moved, Andrea seconded; all in favor, none opposed.

Member and Committee Reports

- Rose Johnson interested in Classified Staff Pay and Benefits Committee
- Steve moves to appoint Rose to the Classified Staff Pay and Benefits Committee, Christy seconded; all in favor, none opposed.

Announcements from the Chair

- None

Announcements from the Vice Chair

- Committee chairs will be asked to submit a mid-year summary of committee

Unfinished Business

- Review of Employee of the Quarter Award revisions
  - Should the award go to a team? General consensus of the committee supports this but there are some logistical considerations of what & how the award is distributed which may consider HR approval. Will wait on this revision for future review.
  - Clarification of criteria – that not all need to be met
  - Customer – change to “campus and community” for those who don’t identify with the phrasing of “customers”
  - Discussion about nomination deadline – Friday following the quarter, etc.
  - Alejandro will meet with others on the committee to work on rewriting.
  - We will vote via e-mail after revisions are made – Steve reviewed the bylaws in regards to e-mail voting (notify board for majority permission and deadline for vote).

#### New Business

- Changes to upcoming events – Cindy
  - Breakfast and Afternoon event have been switched due to room availability
  - Afternoon event: March 17<sup>th</sup>, UC 116
    - Need to discuss programming for this
    - Pay and benefits has some educational program ideas with Josh Gromley
  - Breakfast: April 20<sup>th</sup>, Berger Hall
    - Speaker confirmed: Brad Bayer, encouraging the heart
- Staff Enrichment Day – Cindy
  - February 5<sup>th</sup> Morning-Afternoon, Berger (meals)
  - Ali’s committee has been working on this – very similar to last year except only morning-lunch; no afternoon workshop sessions. 4 speakers in 2 breakout rooms; sessions will be repeated. Tamara Moore is lunch keynote speaker. Presentations will be videotaped. Coffee in the morning in Berger Hall and lunch in Berger. In good shape on budget proposal using funding from development office.
  - Question regarding videos – where are these, and can they be posted to the web to be available to staff? Believe these are on the Professional Development Committee website.
- UCSC Report
  - March 11<sup>th</sup> Day at the Capital
  - Staff Excellence Award – deadline is January 29<sup>th</sup>
    - currently there are only 2 people nominated at UCCS
    - April 8<sup>th</sup>: Awards ceremony hosted at USOC training center
- UCCS online tuition benefit – Sarah Mensch
  - Was notified of this recently during class cancellations. She was notified that this started in Fall February 15<sup>th</sup>. Clarification: online section of a class may be taken as long as it is not an extended studies course. This would be a good presentation for the March event – to review the stipulations of the tuition benefit for self or dependents.

#### Adjourn

Kristy motioned to adjourn, Cindy seconded; all in favor none opposed