

SA Executive Board Meeting Minutes
December 6, 2016
11:00 am UC 126

Call to Order

Roll Call

Cindy Norton

Heather Kling

Megann Murphy

Ashley Andersen

Paul Mendoza

Kristy Hignite

Anja Wynne

Sarah Mensch

Nancy Moore

Nick Lockwood

Approval of the Minutes

- Heather motioned, Megann seconded, all in favor, none-opposed

Member and Committee Reports

- Employee of the Quarter
 - They will be looking for nominations this month
- Pay and Benefits Classified Staff
- Pay and Benefits University Staff
 - Since FLSA has been delayed they will meet again soon to get more information on how this impacts our campus
- Holiday Service Project
 - Items are due on Thursday and they will distribute the gifts on Friday. They have 32-34 families this year.
- Spring Luncheon
 - Stephen and Cindy met this week to start discussing the planning for this event, but a planning committee will begin at the beginning of next year.
 - We should start thinking about ideas for the theme. You can find past themes in the shared drive.

Treasurer's Report

- We will have the November report soon.
- We also need to budget for a Sign Language Interpreter for future events.

Unfinished Business

- Winter Luncheon- December 15th 11:30-13:00
 - Cindy worked with Megann on the menu for this year, which is similar to last year's menu. There were price increases, so we needed to adjust the menu a bit.
 - Chef Russ will speak about holiday meals and food, and Katie Gordon will speak about wellness during the holiday season. Stephen Cucchiara will facilitate the group games.
 - Cindy will put together the door prizes.

- We need people to help with check-in and decorating prior to the event.
 - Come at 11:00 that day
 - Kristy will help, but we need more people!
- UCCS FY 16017 Policy Review – request for governance representative(s)
 - If you volunteered to be part of a committee, you should have been contacted by the chair of the committee. If you have not been in contact, please let Anja know.
 - Parental leave for faculty and University Staff has been updated.
 - Please check the Regent Law webpage for those updates.
 - Please see attachments regarding APS updates and other policy related issues.

New Business

- Agenda Items for LT Meeting – Thursday, December 8, 2016
 - Update on FLSA Delay
 - If we should share anything specific at the Winter Luncheon
 - Update on HLC visit and process
 - UCSC Report
 - Employee of the Quarter
- Staff Enrichment Day
 - We will need to advertise in early January as the event is in early February.
 - We will have a keynote address and breakout sessions.
 - Ali will be invited to the January meeting to give us an update.
- UCSC Report
 - They are sorting through the preliminary results of the survey they sent out this semester. What they found is that there is a need for consistency in benefits between all CU campuses, and that health benefits and dental benefits are a priority to our campus.
 - They are still working on the benefits of Parental Leave and Tuition for dependents.
 - Service Excellence Award nominations will begin in early January. Please think of people you will want to nominate. More information can be found here: <http://www.cu.edu/ucsc/ucsc-service-excellence-award>
 - They are working with the CU System on diversity and inclusion by looking at the position description for the Vice President for Diversity, Inclusion, and Retention

Adjourn

- Ashley motioned, Kristy seconded, all in favor, none-opposed