

How to Score:

A score of 8-9 probably indicates that your team does not suffer from dysfunction.

A score of 6-7 indicates that dysfunction could be a problem.

A score of 3-5 indicates that dysfunction should be addressed.

Taking the temperature of your organization: Is it healthy?

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Based on the 2012 work of Patrick Lencioni’s The Advantage: Why organizational health trumps everything else in business.

1. Build a cohesive [leadership] team

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1. Create clarity

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1. Over communicate clarity

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1. Reinforce clarity

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