UCCS STAFF ASSOCIATION RETREAT
July 21, 2018

- 8:00-8:30am - Breakfast
- 8:30-9:00am - Welcome, Get to Know Each Other (Stephen)
- 9:00-9:30am - Year in Review/Association Business (Megann)
    - Appoint elections chair, web manager, pay and benefits members (both), UCSC
    - SEEDs has been a challenge for funding from vending. DHS contributing $6000 to this fund now. Was completely used this last year.
        - Do we need to reduce the amount you can request – reduce to $175?
    - More advertising for when the board is meeting
    - Forum for feedback – on the website, some other avenue
    - Looking at wellness as a whole for the entire campus. Can we get out on campus to do wellness during the work day. Awareness about self-care.
    - HSP served 34 families with 25 volunteers, 54 adults and 65 children, B&N donated over 200 books, Athletics did a canned food drive – 200 cans of food
        - Not collecting as much cash in the cash box because of the initiative to go cashless
        - Asking departments who don't get to sponsor a family to do the food gift card
        - Use Clyde's Crowd to create campaign for HSP for folks to donate cash rather than doing a family
        - Using student volunteers, centralizing those activities
    - Pay and benefits for university staff chair
        - Cindy move to appoint Mallory as chair
        - Second by Rose
        - Discussion – 2 year term
        - Unanimous
    - Elections chair
        - Discussion on what's involved with the position
        - Mary – nominate Sarah Elsey
        - Heather – second
        - Unanimous
    - Web manager – Martin will work with Cindy
        - Stephen nominate Cindy
        - Kristy second
        - Discussion – Martin will learn the system as well
        - Unanimous
    - Confirm members for both pay and benefits and UCSC
        - Kristy will join staff pay and benefits
        - Classified – Rose, Stephanie and Rosemary – TBD on Steve Werling so possibly one or two members – Martin will join.
    - Welcome Committee
        - Shawna Johnson really interested in getting involved
        - HR will get involved with that
    - UCSC
        - Sarah can finish her term because she was classified when she was appointed
        - Nancy will extend her commitment because she is chair for two years
        - Cindy nominate Nick to fill vacant UCSC position, Mark for the alternate
        - Kristy – motion
        - Paul – second
        - Unanimous
- 9:30-9:45am - Comfort Break
- 9:45-10:15 – Simon Sinek "Start with Why" Video & Discussion (Tamara)
    Video Link: https://www.youtube.com/watch?v=qp0HIF3SfI4&t=382s
- 10:15-11:15am – Creating the "HOW" (Tamara)
    - We create an inclusive environment that is welcoming, warm and supportive.

- Individuals have the power to choose their level of engagement and value within the campus community.
- We recognize staff at events through personal invitation, participation, contribution, food and prizes.
- In our activities staff connect with others outside of their daily routine.
- We offer something for everyone.

- 11:15am-12:00am – Creating the "WHY" (Tamara)
- 12:00-1:00pm - Lunch
- 1:00-1:15pm – Report Out/Wrap Up "WHY" (Tamara)
  - We believe valued and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition and self enhancement in a fun and supportive environment; so that members of the UCCS community stay and thrive.
- 1:15-1:30pm – Dynamics of Brand Energy/Essences (Tamara)
- 1:30-2:00pm – Creating the "WHAT" for Association Initiatives (Tamara)
- 2:00-2:45pm – Creating the "WHAT" for Committee Initiatives (Tamara) – Need to work on during first board meeting
  - By working in this way….
    - Goals - energy in motion - e-motion - emotion, what is the essence of the goal, what do we want to feel/what do we want others to feel
    - This is what we offer
- 2:45-3:00pm – Comfort Break
- 3:00-3:30 – Report Out, Finalize Statements (Tamara)
- 3:30-4:00 – Closing and Next Steps (Megann, Stephen, Tamara)
  - What you will get out of the year: NEED TO CREATE THIS BY ICE CREAM SOCIAL ON AUGUST 10 – STEPHEN WILL SEE IF STUDENT CAN DESIGN, IF NOT RENEE SAID SHE WOULD HELP
    - Thriving work community
    - Professional development
    - Networking
    - Staff recognition

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