Staff Association By-Laws Update

February 7, 2024
How did we get here

• Previously we had PESA (Professional Employees Staff Association)
• And
• Staff Council (classified staff)
• In 2015 the 2 boards were merged
  • Key points
    • Equal representation for both Univ Staff and Classified resulted in designated members at large and the pay and benefits cmte
What are the changes

• Change name from Staff Association to Staff Council

• Changing the term length for Treasurer from 1 year to 2 year (provides consistency) Note: we already have communications coordinator at 2-year term for the same reason.

• Changing the make-up of the members at large
  • Previously 2 from each employee classification group
  • Now 1 from each employee classification group and 2 at-large from either employee classification group
What are the changes

• Section 4: Duties of officers
  • Minor cleanups based on how things actually work in terms of who does what, etc.
  • Require members at large to serve as active member on at least one standing committee
What are the changes

• Add Section 6: Compensation
  • Add wording for what has always been done
  • Still working on additional compensation potential
What are the changes

• Article 3: Elections

  • Cleanup of language
  • Being more specific about duties of the Elections Officer (important for historical purposes, etc.)
What are the changes

• Section 9: Vacancies and Succession

  • Provided additional clarification on how to fill the president and vice-president positions in the eventually that both are gone
What are the changes

• Article IV Meetings
  • Language clean-up and clarifications