

Staff Association By-Laws Update

February 7, 2024

How did we get here

- Previously we had PESA (Professional Employees Staff Association)
- And
- Staff Council (classified staff)
- In 2015 the 2 boards were merged
 - Key points
 - Equal representation for both Univ Staff and Classified resulted in designated members at large and the pay and benefits cmte

What are the changes

- Change name from Staff Association to Staff Council
- Changing the term length for Treasurer from 1 year to 2 year (provides consistency) Note: we already have communications coordinator at 2-year term for the same reason.
- Changing the make-up of the members at large
 - Previously 2 from each employee classification group
 - Now 1 from each employee classification group and 2 at-large from either employee classification group

What are the changes

- Section 4: Duties of officers
 - Minor cleanups based on how things actually work in terms of who does what, etc.
 - Require members at large to serve as active member on at least one standing committee

What are the changes

- Add Section 6: Compensation
 - Add wording for what has always been done
 - Still working on additional compensation potential

What are the changes

- Article 3: Elections
 - Cleanup of language
 - Being more specific about duties of the Elections Officer (important for historical purposes, etc.)

What are the changes

- Section 9: Vacancies and Succession
 - Provided additional clarification on how to fill the president and vice-president positions in the eventuality that both are gone

What are the changes

- Article IV Meetings
 - Language clean-up and clarifications