

2026 Proposed By-Law Amendments

University of Colorado Colorado Springs Staff Council

Proposed Amendment 1:

Shall the bylaws be amended in **Article II, Section 3: Terms of Office**, to revise **Bullet A** to remove the reference to the **Secretary position**, which will be **relocated to its own bullet within this section without substantive change**, and to read as follows:

A. The offices of **President and Vice-President/President-Elect** may be held by an employee from either employment group (**State Classified or University Staff**) and shall serve a **one-year term** in that office.

a) Employees holding positions at the level of **Assistant Vice Chancellor or higher**, as well as individuals serving as **Assistant Deans of academic colleges or higher**, are **not eligible to serve in these officer roles**.

Under this amendment, the **Secretary position will be removed from Bullet A and established as a separate bullet within Article II, Section 3: Terms of Office, without changing the existing term provisions for that office.**

Proposed Amendment 2:

Shall the bylaws be amended to merge **Article V – Committees, Section 1: Classified Staff Pay and Benefits Advisory Committee** and **Section 2: University Staff Pay and Benefits Advisory Committee** into a single committee? The merged committee will transition to a **Standing Committee under Section 3: SC Standing Committees**, titled the **Staff Pay and Benefits Advisory Committee**, and will follow the same **appointment process and guidelines as other Standing Committees referenced in Section 3**.

Approval of this amendment will also result in **related updates within Article II to reflect that the chair of this committee will no longer serve as a member of the Executive Board**, consistent with the structure of Standing Committees.

Proposed Amendment 3:

Shall the bylaws be amended in **Article V – Committees** to establish an **Events Committee**, with the **Committee Chair serving as an elected position and a member of the Executive Board**?

Proposed Amendment 4:

Shall the bylaws be amended in **Article II, Section 6: Compensation**, to read as follows:

Section 6. Compensation

The **President shall receive a stipend during their tenure, when available**. The **Treasurer will process this payment, with one-half issued in December and one-half issued in May**. The **President will also receive one year of free parking, if available and approved**.

Proposed Amendment 5:

Shall the bylaws be amended in **Article IV – Meetings, Section 3**, to read as follows:

Section 3. A retreat for the **incoming SCEB** shall be held after elections and prior to the start of the new academic year. Prior to the retreat, the **chairs of the SC Standing Committees** shall submit written reports outlining committee updates, activities from the prior year, and priorities for the upcoming year. The retreat shall include a review of these reports and the establishment of goals for the upcoming year.

Proposed Amendment 6:

Shall the bylaws be amended in **Article V – Committees** to correct section numbering and revise language related to University committee representation as follows:

1. Correct Section Numbering

Due to a previous typographical error resulting in two **Section 3** headings, the sections will be renumbered as follows (no language changes proposed):

- **Section 3:** SC Standing Committees
- **Section 4:** University Committees with SC Representation (formerly the duplicate Section 3)
- **Section 5:** System-Wide Committee(s) (formerly Section 4)

2. **Revise Article V, Proposed Section 4 – University Committees with SC Representation, Bullet B (University Budget Advisory Committee – UBAC)** to read as follows:

B. University Budget Advisory Committee (UBAC)

1. The UBAC committee shall consist of **six (6) staff representatives**, comprised of **five (5) staff representatives and the President of Staff Council (or their designated representative)**. The makeup of UBAC representative positions shall be as follows:
 - o One (1) member shall be **State Classified**.
 - o One (1) member shall be **University Staff**.
 - o Three (3) members shall be from **either employment group (State Classified or University Staff)**.
2. Interested members should submit their **names, reasons for interest in UBAC, and confirmation that a three-year commitment can be met** to the **SCEB President and Elections Officer**. Applications should be received and appointments made **prior to the Board Retreat and no later than June 1**. The **SC President will select representatives in collaboration with the SCEB**.
3. The **length of appointment** for representatives shall be **three (3) years** and shall begin **July 1**.
4. Members may miss **three meetings per year**. If a member misses more than three meetings, they may be **removed from UBAC**.
5. Efforts shall be made to ensure **UBAC representation and solicitation of feedback across all units regarding UBAC conversations and meetings**.
6. UBAC representatives shall provide **regular reports to Staff Council** regarding UBAC meetings, including key discussions, decisions, and updates. Representatives shall also **share meeting minutes or supporting documentation, when available and appropriate**.
7. **Amend Bullet C (formerly Bullet B)** to read:

C. All other University committees which request SC representation shall contact the **SC President** for recommendations. The President will supply names from which the committee may select the member.